



"I valued having our group experience a typical problem in our decision-making process... discussing and learning what we can do differently in the future."
 RJ

The Innovative Team Develops Self Directed Work Groups

The Innovative Team is a unique workshop of discovery and skill development. The experience creates the foundational skills necessary for your staff to be contributing members of an energetic and resilient team. The program transforms the way a team communicates, makes decisions, recognizes conflicts and solves problems.

The Innovative Team Creates an Atmosphere of Learning

This unique program turns "knowers" into "learners" through a series of experience-based training activities that transfer the learning into both the mind and the body. With the guidance of a skilled facilitator, participants learn to question habitual ways of addressing issues and to experiment with new approaches. The experience creates a common bond that establishes a foundation of trust and commitment among team members.

The Innovative Team Focuses on the Human Element

The Innovative Team develops awareness of what each individual brings to the team and sheds light on how those unique qualities effect the dynamics of the team. The interactive learning field compels participants to quickly embrace lessons that would take years to get in the work place.

The Innovative Team Learning Objectives

- Create an environment where each team member's voice and ideas are heard and valued
- Practice with tools that facilitate efficient consensus-based decision making
- Create a process and sequence for innovative problem solving
- Recognize the behaviors and obstacles that block creativity
- Learn the necessity of and methods for creating shared mental models
- Foster experimentation and risk-taking — recognizing how small failures in the developmental phase ensure large successes in the implementation phase
- Transform "knowers" into "learners" by focusing on the importance of knowledge gained from mis-takes and developing the patience to avoid the quick fix
- Develop the resilience of the team and its members to be able to support everyone through the long haul



Components of The Innovative Team

Program content for *The Innovative Team* is adapted to and customized for each team. The following experiential components are drawn from to address each team's specific goals.

- Breakthrough!® develops successful problem-solving skills by increasing a team's awareness of the dynamics that stop them short of reaching their true potential.
- The Question® demonstrates the dangers of acting on mistaken assessments and develops a simple, effective process for inquiry that will end a majority of mis-assessments.
- The Challenge of Choice® explores the complexity of choice, goal setting, communication and supportive team relationships.
- Finding a Voice® teaches individuals how to create space for each person's voice and helps less vocal individuals find the power of their own voice.
- Tools and Rules® builds fast, effective decision-making skills and creates successful group discussion behaviors through a veritable cornucopia of simple team processes.
- Vision Challenge® stimulates individuals and teams to look beyond daily distractions and perceived limitations to envision a future that will create itself.



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"...a real blockbuster... both the content and the facilitation."
 Craig Rider - The Rider Group

Working with the Human Element of Business

Tom Leahy brings more than 22 years of training experience and adventure challenge skills to the creation of *The Innovative Team*. He uses a wide range of experience-based training methods and his own hand-crafted learning models to create successful personal and team development experiences.

Tom's work creates a balance that demonstrates the importance of getting the job done well while nurturing the individual efforts that cause that to happen. His client teams witness their own extraordinary perfor-

mance and learn that their potential can be beyond all previously held beliefs when they care for the human element.

In addition to *The Innovative Team*, Tom provides over twenty weeks of training, presentations and workshops to other experiential, challenge-based and corporate facilitators each year. He also works side-by-side with consultants and in-house trainers, making *The Innovative Team* their tool for developing effective team behaviors.

Call 303.673.9832 today for information on how *The Innovative Team*® or any of Tom Leahy's other experience-based training programs can move your team to the next level!



"We must first start with experience."
Leonardo da Vinci

The Innovative Team®

An Experience-based Training Program
with Profound Results & Applications



"The voice is a wild thing; it cannot be bred in captivity."
Willa Cather



"Our greatest glory consists not in never failing, but in rising every time we fall."

Oliver Goldsmith



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For Professional Teams
& Project Groups

